

Non-Fiduciary Board Service

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Session Objectives

- Review basic responsibilities of Non-Fiduciary Board / Commission / Committee
- Assess which responsibilities are being adequately fulfilled and which are not
- Dive into two responsibilities and share some recommendations

Who's in the room

- JCC Camp Committee
- URJ Camp Commissions
- Others
- Lay Leaders
- Staff
- Others

Unbounded (?) but Responsible

- In some cases, you may be bounded by provisions in the governing body's bylaws, but typically your commission's roles and responsibilities are self-determined
 - Know what binds you
- Document your roles and responsibilities in a handbook, set of guidelines, or manual

Basic Responsibilities

1. Determine the organization's mission and purposes
2. Participate in the selection of the director
3. Support and participate in evaluating the director
4. Ensure effective planning
5. Monitor & strengthen the organization's programs & services

Adapted from: *Ten Basic Responsibilities of Nonprofit Boards, Second Edition* by Richard T. Ingram (BoardSource, 2009) and <https://jcamp180.org/JCamp180/media/Media/Knowledge-Center/Governance/Ten-Basic-Board-Responsibilities.pdf?ext=.pdf>

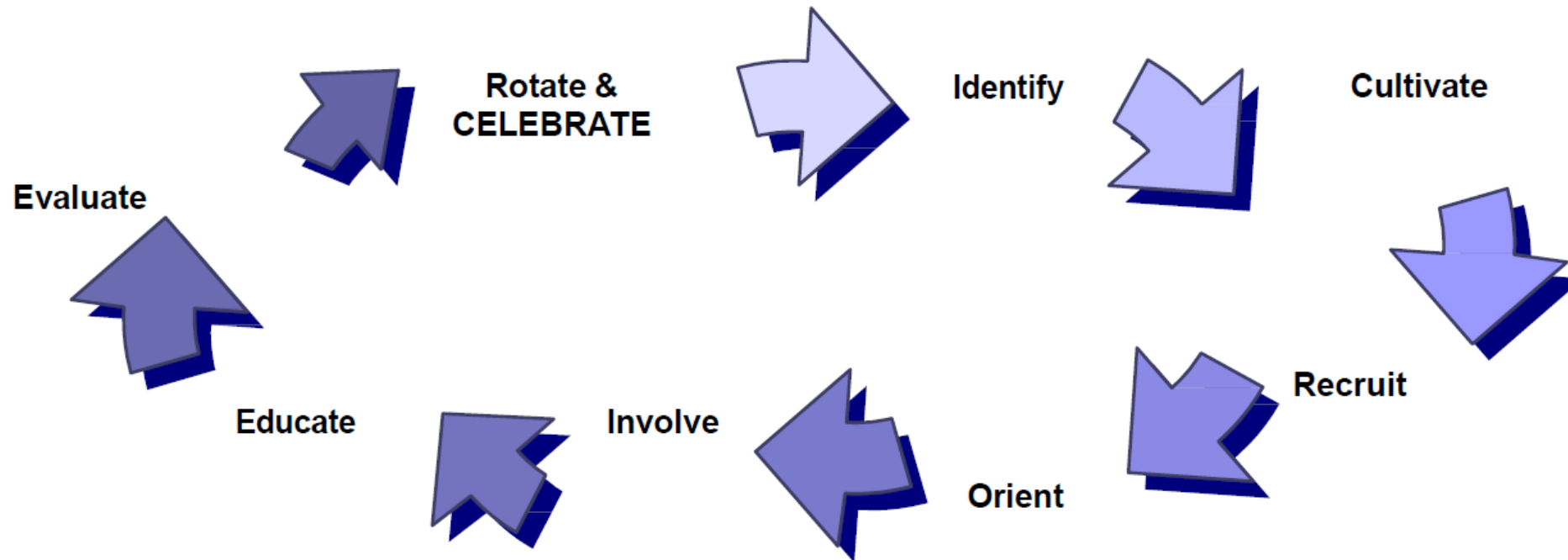
Basic Responsibilities

6. Ensure adequate financial resources
7. Protect assets and be financially aware
8. Build a competent commission
9. Ensure legal and ethical integrity
10. Enhance the organization's public standing

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First Deep Dive – Commission Building

The Board Building Cycle



Identify, Cultivate, Recruit

At URJ Camp Kalsman, we tried many approaches to attract new Commission members

- What didn't work
 - Commission-heavy nominating committee
 - General broadcasted appeal

Identify, Cultivate, Recruit

- What worked
 - Compiled list of parents of 4-year campers (56)
 - Reviewed with commission members, Director, & others
 - Reached out to 39 folks to consider joining the Commission
 - Resulted on 6 new Commission members

Second Deep Dive

- Fundraising

Resources

<https://jcamp180.org/knowledge-center/governance>

<https://jcamp180.org/JCamp180/media/Media/Knowledge-Center/Governance/Board-Governance-101.pdf>

<https://jcamp180.org/JCamp180/media/Media/Knowledge-Center/Governance/Ten-Basic-Board-Responsibilities.pdf?ext=.pdf>